

**Teddy Pierre** is Founder Emeritus of The Pascall Company.

He has over 20 years professional human resources management experience working in leadership positions for Fortune 100 and 500 companies in the US, Canada and Europe in retail, consumer products, manufacturing and financial services.

Teddy began his career with the R.H. Macy & Company (Macy's) in New York in merchandising and human resources. Over 11 years of his professional career was then spent with The Gillette Company, a global consumer products company based in Boston, Massachusetts. It was at Gillette he developed his functional expertise in areas such as: management development, diversity, organization development, performance management, succession planning, employment, training and development, change management, competency management and strategic planning.

He spent four years in Canada and in Europe managing projects related to business process integration, consolidation and harmonization for Gillette. Prior to starting his own management consulting firm, Teddy was a human resources executive with Citibank, N.A. (subsidiary of Citigroup) in Tampa.

Teddy is Board Chair of Community Tampa Bay, a not-for-profit human relations organization based in St. Petersburg, Florida that works with individuals groups and organizations to create an inclusive society strengthened and empowered by its diversity.

He holds a B.A. from Harvard College in Psychology and Social Relations.