

## COMPANY OVERVIEW

**The Pascall Company** is a management consulting and strategy firm focusing on diversity recruiting, diversity consulting and training, and **human resource management**.

Pascall helps clients define and strengthen their **Human Resources Initiatives** by creating an organizational strategy that effectively communicates and achieves targeted business objectives.

Teddy Pierre, Founder Emeritus of The Pascall Company, and a team of professional consultants provide recommendations and solutions for organizational issues and employee management programs.



We serve our clients by:

**Ensuring their human resources organization is aligned with the business strategy.**

**Developing a human resources action plan**

**Facilitating change to achieve organization success**

Successful companies ensure their own success by incorporating a system of shared values, beliefs and standards of behavior. Our goal is to serve our clients as a trusted partner by providing meaningful and relevant services that meet specific requirements of the organization, employees and business culture. We help our clients develop a **Human Resource Action Plan** that includes: Leadership and Management Development—Policy and Procedure Development—Performance Management—Competency Management—Training.

With offices in Tampa, Florida, The Pascall Company has for five years helped our clients achieve their business and human resource goals and objectives by serving as the human resources consulting partner of choice.

RECRUITING

CONSULTING

TRAINING

## ABOUT US

### Who We Are.

The Pascall Company is a management consulting and strategy firm focused on **Diversity and Human Resources**, specifically:

- Diversity Consulting, Training & Recruiting
- Human Resources Management

Our clients include private law firms, corporations, individual attorneys and professionals.

### What We Do.

We typically work with private law firms and other clients who ask us to help them solve business challenges – employee performance, productivity, morale, turnover, team work, recruitment, and diversity issues.

We also work with individual attorneys and professionals in three areas:

- Those looking for new job or career opportunities (recruitment).
- Those looking to achieve a better balance in their personal and professional lives (coaching / work-life synergy).
- Those seeking to transition into a new career area (coaching / career development)

### Who To Contact.

Human Resources / Diversity

**Teddy Pierre, Founder Emeritus**

Recruitment

**Stephanie N. Carver, Esq., Senior Legal Recruiter**

Coaching / Work Life Synergy / Career Transition

**Maria D. Pierre, Senior Consultant**

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## BRIEF BIOGRAPHY – FOUNDER EMERITUS

**Teddy Pierre** is Founder Emeritus of The Pascall Company.

He has over 20 years professional human resources management experience working in leadership positions for Fortune 100 and 500 companies in the US, Canada and Europe in retail, consumer products, manufacturing and financial services.

Teddy began his career with the R.H. Macy & Company (Macy's) in New York in merchandising and human resources. Over 11 years of his professional career was then spent with The Gillette Company, a global consumer products company based in Boston, Massachusetts. It was at Gillette he developed his functional expertise in areas such as: management development, diversity, organization development, performance management, succession planning, employment, training and development, change management, competency management and strategic planning.

He spent four years in Canada and in Europe managing projects related to business process integration, consolidation and harmonization for Gillette. Prior to starting his own management consulting firm, Teddy was a human resources executive with Citibank, N.A. (subsidiary of Citigroup) in Tampa.

Teddy is Board Chair of Community Tampa Bay, a not-for-profit human relations organization based in St. Petersburg, Florida that works with individuals groups and organizations to create an inclusive society strengthened and empowered by its diversity.

He holds a B.A. from Harvard College in Psychology and Social Relations.