

## **Corporate Diversity Training Series**

The NCCJ Corporate Diversity Training Series is designed to help established and emerging leaders gain the skills necessary to make their organizations and communities more open, diverse and inclusive. Participants will be better prepared to be change agents in their own organization through activities and dialogues addressing issues such as: prejudice reduction, cultural competency and current demographic trends.

### **Conducted by**

A human relations organization dedicated to fighting bias, bigotry and racism, the NCCJ promotes understanding and respect among all races, religions, and cultures.



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The Pascall Company provides solutions to meet the strategic human resources and business objectives of Tampa Bay Area companies.



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"This program has been approved for 18 recertification credit hours toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI). For more information, please visit the HRCI homepage at [www.hrci.org](http://www.hrci.org)."



### **We Open Minds**

The National Conference for Community & Justice  
Tampa Bay Region  
750 93rd Avenue North  
St. Petersburg, FL 33702

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Fax: 727-568-0533  
[www.nccjtampabay.com](http://www.nccjtampabay.com)

The National Conference for  
Community and Justice  
Tampa Bay Region

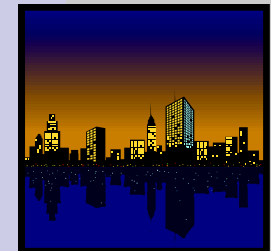
and

The Pascall Company

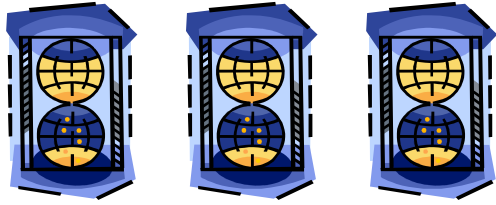
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## **Corporate Diversity Training Series**

# **Three-day Institute for the Diversity Professional** May 24, 25 & 26, 2005



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## Why Does Diversity Matter?

The diversity of our population is growing rapidly and transforming our labor force. In 1987, 47 percent of new entrants to the labor force were white males. Today, over two-thirds of the labor force are women and people of color, emerging from growing minority populations including:

- 35.3 million Hispanics/Latinos
- 34.7 million African Americans
- 11.9 million Asians
- 2.4 million Native Americans

Understandably, these changes affect present and future employment, consumer markets, and workplace efficiency.

The Three-Day Institute is designed to provide focused knowledge, skills and tools to enable the participant to begin or maintain the process of leading their organization's diversity programs and initiatives.

**Date:** May 24—26, 2005

**Time:** 9:00am—4:30pm  
*(continental breakfast begins at 8:30 am)*

**Cost:** for-profit companies \$1,200  
not-for profit/ government \$ 700  
*(Lunch provided daily, group rates available)*

**Location:** Suncoast Conference Center  
Westshore Facility  
5002 West Lemon Street  
Tampa, FL 33609

## Three-Day Institute for the Diversity Professional

### Who should attend?

- Individuals with training, teaching, group facilitation or leadership experience, who want to deepen understanding and increase knowledge of diversity and structural oppression
- Individuals responsible for carrying out a diversity initiative in their workplace, who desire tools to assist them in their work
- Individuals who wish to increase their confidence and skill as a diversity professional

### Objectives:

- To expose participants to a broad range of diversity issues
- To increase participants knowledge of issues that exist in the workplace regarding diversity and oppression
- To provide diversity professionals with skills to enable them to be stronger advocates for those who are under-represented
- To deepen participants' understanding of racism and other oppression, and its impact on individuals and society

### Participants will :

- Understand the impact of diversity in the workplace through personal evaluation and reflection on personal experiences
- Develop a deeper and broader knowledge of current diversity issues
- Become aware of resources available to support a diversity initiative and continue a process of personal growth



## Session Information

### Daily Schedule

8:30 am ..... Registration/ Breakfast  
 9:00 am ..... Morning Session  
 12 noon ..... Lunch (will be provided)  
 1:00 pm ..... Afternoon Session

### Registration information:

To ensure participation and reserve a place, e-mail or fax the following information:

**Name of Attendee**  
**e-mail address**  
**Company / Organization**  
**Mailing Address**  
**Phone number**  
**Fax Number**

A confirmation will be faxed or e-mailed to you with-in 24 hours.

**Payment is due morning of registration.**  
**Enroll Today! Seating is limited.**

### Contact person:

**Linda Gooding**  
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